



Puuk^winkpanač
Walking in Togetherness

Job Advertisement

Mental Health and Addictions Nurse

POSITION	Mental Health and Addictions Nurse	FTE	Full-time, 1.0 FTE (37.5 hrs/wk)
CLINIC SITES	Hesquiaht, Ahousaht, Tla-o-qui-aht, Toquaht, and Yuułuᶯitᶯath communities	HOURLY RATE	

ORGANIZATION SUMMARY

The Vancouver Island West Coast Primary Care Initiative Health Society (“**WCPCI**”) is a non-profit organization located on the west coast of Vancouver Island, offering culturally safe and community-centred primary health care services that address the health and social needs of First Nation people living in the Central Region Nuuchahnulth Communities.

Puukwinkpanač means “*Walking in Togetherness*” in the Nuuchahnulth language. We prioritize a holistic approach to healthcare that honors the traditional wellness of the Nuuchahnulth communities in the central region. We shake hands with both Western and traditional medicines in health and wellness services.

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WORK LOCATION

Our head office is located in hitačú, BC but we also have a satellite office within the District of Ucluelet. Team members utilize the satellite office for small team meetings, quiet space, equipment/medical supplies storage, and a place to print and scan documents. A majority of the team members are mobile on a daily basis and travel alone or in teams, at times with Uut Uuštukyuu team members, to and from the home communities of the five nations (ᶯaahuusᶯath (Ahousaht), ᶯaᶯuuk^wiᶯath (Tla-o-qui-aht), ᶯiškwiiᶯath (Hesquiaht), ᶯuk^waaᶯath (Toquaht), and Yuułuᶯitᶯath (Ucluelet)). Travel to/from communities is done by vehicle, charter boat, or float plane.



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POSITION SUMMARY

The Mental Health and Addictions Nurse will have a sound knowledge of the Nuu-chah-nulth Central Region First Nations, community membership, and organizational values and beliefs. A core component in service delivery includes providing nursing care services and mental health and emotional support to community members. The Mental Health and Addictions Nurse goes beyond clinical duties by providing mental health and addiction education to the individual client, family, community, and Leadership of the First Nations communities. Supporting community capacity building through staff engagement and training will be the expected lens of which all work is delivered. In addition, the nurse will engage in training opportunities that enhance service delivery with strong self-reflective skills to ensure community engagement is beneficial to the First Nation communities we serve.

JOB SPECIFICATIONS

Education

- Degree in Nursing and minimum of three to five years relevant experience and current registration in good standing with the BC College of Nurses and Midwives
- Advanced training in threat/risk assessment and/or trauma response, as well as training in brief intervention approaches (such as CBT, motivational interview, SBTA, etc.) is an asset

Regulatory Registration

- Current Practicing Registration with British Columbia College of Nurses and Midwives

Occupational Certification

- Current valid Class 5 B.C. driver's license and willingness to submit a drivers abstract
- Criminal Record Check – Vulnerable Sector

Experience

- Experience working with clients actively in addiction or in recovery



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- Experience with group presentations, offering education on mental health and addiction to a variety of person(s) or groups
- Knowledge of concurrent disorders and complexity of intergenerational trauma on addiction
- Experience working with First Nations people and communities, providing mental health services which integrate holistic Indigenous approaches to healing.
- Care coordination experience within a multi-disciplinary team and including external partners is an asset.
- Experience utilizing intervention techniques and skills, such as motivational interviewing, somatic experiencing modalities, trauma specific services.

Knowledge

- Knowledge of various therapeutic and counselling modalities and specific brief intervention approaches.
- Sound knowledge of crisis intervention, addiction issues, culturally safe and trauma-informed care, recovery-oriented care, and severe and persistent mental illness.
- Experience working from a trauma informed, culturally sensitive perspective.
- Knowledge of assessment and screening tools and modalities in determining suicide and violence risk and threat.
- Knowledge of relevant socio-historical events relevant to First Nations in Canada.
- Knowledge of the importance of critical reflection in practice.
- Familiarity with traditional healing practices, customs, values and traditions of local First Nations.
- Excellent communication skills.
- In-depth knowledge of cultural safety and humility.
- Ability to use critical self-reflection in practice.
- An understanding of rural and remote communities and their inherent challenges and barriers.
- Understanding and ability to practice with Nation based, community driven philosophy.
- Ability to practice from an individual/family/community perspective.
- Ability to balance western and traditional Indigenous worldviews in practice.
- Aware of and applies professional ethics and approaches to resolve ethical dilemmas.



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- Ability to establish and maintain strong working relationships with a variety of allied professionals, formal and informal community leaders, and knowledge keepers and/or Elders.
- Physical ability to perform the duties of the position.
- Broad knowledge of psychopharmacology (indications and side-effects).
- Broad knowledge of legislation and government policies and procedures that relate to care.
- Understanding of own intersectionality, power, privilege, and how these concepts may impact own work with clients.

CLOSING DATE:	Open Until Filled
HOW TO APPLY:	Please send your cover letter and resume to the attention of Director of Operations by email – suzanne.williams@westcoastpci.ca