

August 21st Governance Meeting

Tin Wis, Tofino

10:00am-3:00pm

Governance Group and Guests:

Joy Charleson, Hesquiaht First Nation

Garry Eugene, Health Director, Tla-o-qui-aht First Nation

Erin Ryding and Dave Frank, Uut Uustukyuu

Erica Keen, Operations Director, West Coast PCI Health Society

Noreen Frank, Health Director, Toquaht First Nation

Margaret Dick, Health Strategist, Ahousaht First Nation, (virtual)

Marcie Dewitt, Marcie Dewitt Consulting

Sandra Tate, Ditidaht First Nation

Francine Gascoyne & Carrie Pomeryo, First Nations Health Authority

Regrets: *Nora Lucas, Hesquiaht First Nation; Lisa Morgan, Health Director, Toquaht First Nation*

Action Items:

Erica will:

- Attend Island Health meeting next week regarding Nursing positions
- Call BCNU and FNHA Union to determine how West Coast PCI can become members
- Circulate Directors Report

Agenda Discussion Notes

| Topic | Discussion |
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| Ceremony | Erin & Dave opened in a good way. |
| Opening Circle | Circle introductions. |
| Presentation | Marcie gave an introduction and overview of the presentation. Presentation topics included: governance, constitution, bylaws, membership, societies act, fiduciary responsibilities and board structures. Priority areas that Marcie will be working on are constitution and bylaws, (eg. membership, voting, board make up and decision making) then present the modified bylaws back to the board of directors. Discussion around tasks that need to |

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| | <p>be completed that puts workload on board directors, examples of board structure, non-hierarchical leadership structures that are grounded in traditional healing law.</p> <p>Discussion on how Directors are in new roles and learning what being a director means.</p> <p>Joy brought up that maybe Hesquiaht should have a rep on the PCI who lives in community, discussion around gathering elders and community members to discuss important issues to have continued engagement.</p> <p>Sandra added that in the historical engagements a questions was asked, what does it feel like to be in a place that is comfortable? The smells, medicines, warp-around feeling of care, you are calm.</p> <p>Dave shared that we need to remember that we are directed by the Nations and Chief and council, who speak for the people.</p> |
| <p>Mission, Vision Values</p> | <p>Cynthia and Erica have yet to meet, desire to put Nuu-chah-nulth language and traditional healing at forefront.</p> <ul style="list-style-type: none"> ● Action: Erica to compile edits from today and circulate to the group. |
| <p>Directors Report</p> | <p>Erica checked in with group and prioritized the nursing conversation due to time constraint.</p> <ul style="list-style-type: none"> ● Action: Erica to circulate Director of Operations Report with meeting minutes and highlight areas for directors attention |
| <p>Nursing Position</p> | <p>Francine Gascoyne gave background of how it works if FNHA holds the nursing funds and position.</p> <p>Carrie Pomeroy added that it's a collaborative process for recruitment and the hiring process. The FNHA position is unionized, and is up for bargain so will be competitive with Island Health.</p> <p>Carrie shared the success story of Penelakut where it's a shared agreement between Island Health and Penelakut. The nurse is an Island Health employee but works for the Nation, all personnel management is through Penelakut, not island Health; Carrie shared that she supports nurses working with First Nations communities despite what organization they are hired through.</p> <p>Joy asked what would be the cons?</p> <p>Cynthia spoke to her experience with Island Health: nurses like the security but everything is strict and slow, and if you want to</p> |

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| | <p>make change, it's challenging.</p> <p>Erica shared it is confusing for the nurse having so many organizational hats.</p> <p>Carrie shared that Stzuminus First Nation nurses are BCNU.</p> <p>Garry said we should be able to offer a competitive wage and benefit package. Giving the nurses to Island Health or FNHA feels like defeat. But maybe it could be the best option. Need to explore it more. How can we, in these beginning stages, just try to make the PCI the best and competitive with other organizations and maybe in the future expand to more nurses, 5 or 6. Working with different health authorities, they all have their own culture, we want to make our own. No Island Health, they don't go to Opitsaht. No Island Health because of clash in organizational culture.</p> <p>Robust discussion on the limitations of Island Health nursing.</p> <p>Joy: can we have a presentation to understand what each option is?</p> <ul style="list-style-type: none">● Action Items<ul style="list-style-type: none">○ Erica to investigate BCNU and FNHA Union○ Erica to attend Island Health meeting and see what it would look like○ Erica to present options back to the group |
| Closing | Meeting closed at 3:00pm in a good way by Dave Frank. |